



Creating Career Connections: A Pre-College to Career Enrichment Guide

Dr. Lesia M. Banks

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Dr. Banks is the Founder and CEO of Dr. Lesia M. Banks Enterprises, LLC, a career coaching and organizational development consulting practice. She is a certified Global Career Development Facilitator and a member of the National Career Development Association. Dr. Banks has more than 25 years of Federal government experience to include serving in various leadership positions in numerous Executive Branch Departments, her responsibilities have encompassed the entire spectrum of Human Capital management to include conducting hundreds of job interviews, hiring and training employees, supervising diverse staffs, and managing multi-million dollar budgets. Dr. Banks holds an Associate Degree of Applied Science in Police Science, a Bachelor of Science Degree in Sociology/Law Enforcement with a minor in Psychology, a Master's in Business Administration with a concentration in Human Resource Management, and a Doctorate of Education in Organizational Leadership with a concentration in Conflict Resolution. Her doctoral thesis is titled "A Lesson in Loyalty: An Evaluation of the Factors that Impact Employee Retention."

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